



**The Kadir Has University Gender and Women's Studies Research Center (GWSRC)** is an innovative, interdisciplinary research facility of scholars, students, and faculty who study *gender issues and women's lives*. It hosts an innovative, dynamic community engaged in research, arts, humanities, and social sciences and their intersections where researchers, educators and artists focus on questions related to gender dynamics and inequalities.

**Our vision** is to become a significant change agent in transforming one of the top universities in Turkey, Kadir Has University (KHAS), into a leader of institutional changes in gender equality and to contributing to ending gender-based oppression in society through research and education. We are passionate about having an impact in broader local, national and international communities, particularly through EU funded projects in Turkey, the Balkans and Euro-Asia. Our unique location in Turkey, between West and East helps us in working with partners from around Europe as well as third countries.

The eight person team of the GWSRC is committed to the Center's mission to educate and transcend state of the art research with the hope of contributing to ending sexism in Turkey and beyond. Our goal is the transformation of systems of power so that they value a diversity of peoples and create cultures of equality.

**The GWSRC's expertise** lies in innovative research projects on different areas: Gender Equality Plans, Gender and Diversity in the Workplace, Gender and Institutional Change, Gender Gaps in Research, Gender Biases, Gender Equality Indices for Universities, Gender Dimension in Curriculum and Research Content, Gender Sensitive Use of Language, Sexual and Reproductive Rights, Gender and Sexual-based Harassment or LGBTI issues. We also have extensive experience in creating gender related courses, educational materials, trainings, workshops, organizing events, dissemination, and policy mapping and analysis, policy changes and policy development. On daily basis, we lead sustainable change in behaviours of diverse stakeholders from governmental, research funding organizations, industry, SME's, NGO's and academic sectors. We have developed several projects and activities with funding organizations such as Consulates and Embassies in Turkey, mainly with the Swedish, Dutch and British Consulates. We have also served as consultants for the integration of some aspects of the gender perspective into businesses such as Borusan Holding and are developing connections in the private sector through the UN Global Compact Network and its Women's Empowerment Principles Initiative. We are also an active part of the network of Gender and Women's Research Studies Centres in Turkey.

**The most recent GWSRC success story** is the Horizon 2020 funded project: SAGE - Systemic Action for Gender Equality (2016-2019): [www.sage-growingequality.eu](http://www.sage-growingequality.eu). We are the WP leader of the project's Dissemination and are currently implementing a newly developed Gender Equality Action Plan at Kadir Has University. SAGE will produce an *innovative model and diagnostic toolkit for the pursuit of gender equality in research, for adoption across Europe and beyond*.

**As an experienced project partner**, we can contribute to project development and implementation in variety of tasks such as; data gathering and processing; stakeholder analysis; design of dissemination strategy or interventions to advance the project' impact and sustainability; creating guidelines for the integration of gender dimension into curriculum and research and for the elaboration of gender equality plans; designing gender modules; producing variety of trainings and training materials; or policy analysis, monitoring and advancement.

**We are looking for partners** interested in gender related H2020 calls: 1) SwafS-10-2018: Analysing gender gaps and biases in the allocation of grants; 2) SwafS-11-2019: Scenarios for an award/certification system for gender equality in research organisations and universities in Europe; 3) SwafS-12-2019: The gender perspective of science, technology and innovation (STI) in dialogue with third countries; 4) SwafS-13-2018: Gender Equality Academy and dissemination of gender knowledge across Europe.

CONTACT:  
Assoc. Prof. Dr. Mary Lou O'Neil, **GWSRC's Director**.  
Email: [mloneil@khas.edu.tr](mailto:mloneil@khas.edu.tr)  
Website: <http://www.khas.edu.tr/gender>

