

T.C. KADIR HAS UNIVERSITY AWARD REGULATION

Aim and content

Article 1- This regulation stipulates the guidelines for awards and compensation granted to Kadir Has University's academic and administrative staff, including the guidelines for evaluation of their productivity and services, with the aim of increasing performance and supporting research and projects.

Academic Personnel Awards

Article 2- The categories for awards that shall be granted to academic personnel within the scope of this regulation are: academic awards, education awards, incentive awards and service awards.

Article 3- Academic awards are certificates or monetary compensation granted to Kadir Has University academic personnel who have made significant contributions to their discipline domestically and/or internationally with scholarly research, works or events.

Article 4- The education award is a certificate or monetary award granted to Kadir Has University academic personnel who: have made novel contributions to the field of education; have made productive use of technology for educational purposes; and, have demonstrated outstanding performance per the results of annual student evaluations and the reports of the Academic Performance Evaluation Committee.

Article 5- The incentive award is a certificate, monetary award or funded leave for research abroad which is granted to young scholars or artists who are academic personnel at Kadir Has University. The recipients of this award must be under the age of 35 and must demonstrate the potential to contribute significantly to the sciences or arts through their research or work.

Article 6- The service award is a plaque of appreciation granted to personnel who have worked at Kadir Has University for 10, 15 or 20 years, or who have retired from Kadir Has University. The plaque is awarded based on an individual's contributions to the university.

Applications for Awards

Article 7- Applications and nominations for the academic award and incentive award shall be submitted by the end of June every year to the department or unit in which the faculty member works.

Determining the Recipients of Awards

Article 8- (1) Recipients of the academic award and incentive award shall be determined by suggestion of the Board of Human Resources and subsequent approval by the university's board of trustees.

(2) In the evaluation of candidates for awards, the selection committee shall take into account the following: scholarly research undertaken; contributions that the research has made to the

development of the field (domestically and internationally); and, any other awards received from institutions within Turkey or abroad.

(3) In any given year, the academic award and the incentive award may not be awarded to the same person.

Awards Granted to Administrative Personnel

Article 11- Two types of awards shall be granted to administrative personnel: the administrative success award and the service award.

Article 12- The administrative success award shall be granted to administrative personnel who have carried out with remarkable success duties assigned by either the rector or the university's authorized boards. Nominees for the award shall be proposed by deans, directors of graduate schools, directors of vocational schools and the general secretary, and upon approval of the rector, a Certificate of Appreciation for Successful Work and/or a monetary award shall be granted.

Article 13- The service award shall be granted to administrative personnel who have worked for the university for 10, 15 or 20 years, or have retired. The award shall be a plaque of gratitude, awarded for contributions made to the university.

Awards Granted to Individuals and Organizations not Affiliated with the University

Article 14- (1) The title of honorary doctorate may be awarded to individuals who have made contributions which are universal in scope to the sciences, humanity, peace, art, sports and the environment, or have demonstrated the potential to do so in the future.

(2) Nominees for the title of honorary doctorate shall be proposed by faculty boards or the rector. A commission comprised of a minimum of five people selected by the university senate must approve of the selection, and the selection must then be ratified by the university senate. The board of trustees shall give the final approval for nominees of the award.

Article 15- A plaque of appreciation shall be awarded to individuals or organizations which have made major contributions to the fields of research, education or art at Kadir Has University. Nominees shall be proposed by the rector, ratified by the university administrative board and approved by the board of trustees.

Article 16- A plaque of appreciation shall be awarded to organizations (and the individuals therein) which, via printed and visual publications, educationally present to the public in an unbiased manner the scholarly and social events held at Kadir Has University upon the proposal of the rector, the decision of the university's administrative board and the approval of the board of trustees.

Determining the Amounts for Monetary Awards

Article 17- Every year, Kadir Has University's board of trustees shall determine the amounts for monetary awards.

Granting of Awards

Article 18- The announcing of recipients of awards and the granting of awards shall be carried out at the ceremony for the opening of the academic year or on a date specified by the rector.

Article 19- If an individual is granted an award within the scope of this regulation and if that individual passes away before receiving the award, then that award shall be granted to the legal heirs of that individual.

Validity

Article 20- This regulation supersedes the previous Academic Award Regulation and became effectively valid on December 27, 2010, upon approval by the Kadir Has University Senate.

Article 21- This regulation is implemented by the rector of Kadir Has University.

“This text is a translation of the original Turkish regulation, and is solely intended to provide information concerning that regulation. The terms, conditions and stipulations in the original Turkish-language regulation shall be legally binding if any disputes of meaning should arise.”